



ENVY Green Policy – 2022/23

We are an Albert affiliate member and are committed to making positive changes to reduce our environmental impact. ENVY is complying with all legal and other requirements. We make it our business to understand and comply with future changes.

ENVY's Sustainability and Environmental policies ensure ENVY as a business, its employees and clients recognise our responsibility to conserve and protect the environment. The measures we have in place are implemented throughout the day to day running of the facility and inform key decisions when looking to invest and expand.

We look to any partners and sub-contractors to make sure they uphold these values and welcome any input on how we can improve and develop these policies moving forwards. We have the following processes in place.

SUSTAINABILITY

Envy is committed to lowering our impact on the environment and reducing our overall consumption of resources that have a negative impact on the planet. We welcome any collaboration across a contract to make sure all parties involved are aware and informed on how we can contribute to sustainability and energy reduction.

We aim to:

- Comply with all current environmental legislation.
- Integrate sustainable practices into business decisions.
- Ensure all our employees are aware of our sustainability policy and are committed to its implementing, providing information to them where necessary.
- Reduce our carbon footprint through sensible use of energy and use of energy- efficient technologies.
- To review and suggest improvements on our sustainable performance.

HOSPITALITY

Our kitchens have clearly marked waste and recycling bins that are processed by a professionally certified supplier.

Drinks and meals are all ordered from local restaurants on the clients' request. Any packaging for food and drink we use i.e. milk, cereal and boxes are all recycled.

We do not use plastic bottled water; we have our own branded filtered and (glass) bottled water and glassware that is supplied to all staff and clients. Paper free where possible.

Our licensed bars also utilise metal and non-plastic straws with no trace of single use plastics (cutlery/cups)



POWERING OFF COMPUTERS

All PC's and relevant equipment are powered off when not in use.

AIR CONDITIONING

All air conditioning units are turned off when not in use and/or automatically at the end of the day. This excludes technical areas where equipment must be kept on and cooled.

ELECTRICITY SUPPLIERS

Good Energy - 100% Renewable Electricity <https://www.goodenergy.co.uk/our-energy/electricity/>

Eon Next - 100% Renewable Electricity <https://www.eonnext.com/about>

EDF - Our contract is for Zero Carbon for business, which means that although not 100% renewable there are no fossil fuel/greenhouse gas emissions and mainly "clean" nuclear fuel.

We will work towards consolidating all energy suppliers to those that only utilize renewable energy.

BUILDINGS

All ENVY buildings are constructed in the same way, where all walls are made up of double layers of plasterboard and filled with Rockwool sound insulation ensuring a constant and economic standard.

TECHNOLOGY

When purchasing new technology, energy consumption of kit forms part of the purchasing decision. ENVY will move as much IT infrastructure to VM stacks as possible, ensuring we utilise less equipment whilst still running all the services needed. Staff and clients are instructed to turn off all non-essential computers and servers at the end of the day.

MEASUREMENT AND REPORTING

We monitor our overall energy consumption with reports from our Energy suppliers. As an *Albert Affiliate* we will have access from Jan 2022 to the revised Carbon Calculator, which will assess our usage and address as necessary in line with our Sustainability Policy. We have never been required to report on energy consumption for a specific contract/client but are happy to do so if this is required.